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Team Power International
Where Your Winning Future Begins

EXCELLENCE IN TRAINING

TPO3E



In-House
Training

DEVELOPING EXCELLENCE TEAMS

Solutions that promote collaboration and commitment to your business objectives, while enhancing team productivity.



OVERVIEW



PRIMARY OBJECTIVES & BENEFITS

This high impact team development program will change the way people in teams perceive and tap into each of their strengths. It will rapidly accelerate the team's development so they share a sense of why the team exists and are proud to be working on accomplishing its mission and goals.

A high performing team is a great place to be: exciting, stimulating, supportive and successful. An ineffective team creates a negative infection in your organization that quickly impacts performance. This workshop will help to develop effective teams. Learning how teams develop and the strengths of unique team roles will help participants to understand why collectively a diverse group of individuals can become a very effective team.

This workshop will help participants to:

1. Identify the functions and benefits of teams.
2. Describe and utilize individual differences - strengths and limitations.
3. Identify their team role and respect the roles of others.
4. Make effective use of team resources.
5. Adopt an appropriate leadership style.
6. Recognize communication preferences and improve communication between team members.
7. Recognize and challenge most common dysfunctions amongst teams - absence of trust, fear of conflict, lack of commitment, avoidance of accountability, inattention to results.
8. Develop influencing strategies that enhance relationships in a team.
9. Predict and influence behavior by recognizing work styles.



WHO SHOULD ATTEND?

This course is aimed at all professionals with responsibility to work effectively as part of a team and those who want to drive better performance from their team.

DEVELOPING EXCELLENCE TEAMS

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Module 1 - High Performance In Teams

- Human Hunt Activity - Working together
- High Performance in Teams
- Your preferred working style
- Value in individual differences
- Interacting with a range of opposing working styles

Module 2 - Meet The Challenges

- Team Lego challenge
- Why a team won't a group do?
- When is team working appropriate?
- Why do (only some) teams succeed?
- Your Team Role - Belbin Questionnaire
- Airlift Team Challenge Activity

Module 3 - The Journey Of Team Development

- The journey through Tuckman Model
- Types of decision making for teams, leaders
- Inter Team Working
- The Team Meeting and Consensus
- Assigning roles and responsibilities
- RollaBall Team Challenge Activity

Module 4 - Creating A Team Identity

- Motivation and team working
- Setting individual goals and objectives
- Creating a team identity
- Projecting professionalism
- Managing Team Conflict
- A model of conflict resolution

Module 5 - Influencing Stakeholders

- Assessing your Influencing Style
- Developing your circle of influence
- Your reactions to influence
- Stakeholder management
- Team Task "Select and present an influencing strategy"

PROGRAM HIGHLIGHT

Duration: 3 days

Date: To be Agreed with the Client Organization

Timing: 8:30 am to 2:30 pm daily

Venue: Suitable & fully equipped venue (to be provided by Customer)

Notice required: 10 working days

Language: English or Arabic

Material: Participants will be provided with high quality handouts

Certificates: Certificates of Completion shall be provided to participants upon successful attendance of the training program

Fees: Inclusive of facilitator's fees, materials and certificates