



Team Power International
Where Your Winning Future Begins

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EXCELLENCE IN TRAINING

LCO2E



**In-House
Training**

CORPORATE TRANSFORMATION

Develop your transformation management skills



OVERVIEW

Any corporate transformation - launching the next major phase in an organization, executing a new corporate strategy to achieve breakthrough performance, enabling a new executive leader to take charge, or integrating an acquisition - is fraught with challenges. The complexity of transformational change can easily overwhelm an organization, dissipating energy before the effort achieves its objectives. Ineffective efforts exhort the organization to "fix everything at once."

This program aims to help participants on this exciting but challenging journey by creating a better plan for transforming their organization. The course will help leaders to develop their transformation management skills.



PRIMARY OBJECTIVES & BENEFITS

This workshop will help participants to:

1. Understand their organizations better.
2. Prepare for the transformation process.
3. Improve and structure their approach.
4. Implement sustainable corporate transformation.
5. Succeed in the process of corporate transformation.



WHO SHOULD ATTEND?

- Leaders and Senior Managers
- Managers

CORPORATE TRANSFORMATION

Develop your transformation management skills

Module 1 - Introduction To Corporate Transformation

- Forces
- Pace
- External and internal context
- Life cycle models

Module 2 - Intervention Strategies

- Survey research and feedback
- T-Groups
- Teambuilding
- Grid training
- Role analysis, counselling

Module 3 - Types Of Culture And Cultural Web

- What is culture
- Four generic types of culture
- Influencers
- The cultural web
- ACAS culture types

Module 4 - Corporate Climate

- Characteristics of healthy climate
- Managerial commitment
- The roles and accountability
- Resources management

Module 5 - 9 Breaks Of Transformation

- Pace and why
- The 9 breaks in detail
- Tools and tactics to deal with the breaks

Module 6 - Organizational Resistance

- Responsibilities of top management
- Change leaders
- People focus
- Process focus

PROGRAM HIGHLIGHT

Duration: 3 days

Date: To be Agreed with the Client Organization

Timing: 8:30 am to 2:30 pm daily

Venue: Suitable & fully equipped venue (to be provided by Customer)

Notice required: 10 working days

Language: English or Arabic

Material: Participants will be provided with high quality handouts

Certificates: Certificates of Completion shall be provided to participants upon successful attendance of the training program

Fees: Inclusive of facilitator's fees, materials and certificates