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Team Power International
Where Your Winning Future Begins

EXCELLENCE IN TRAINING

IK05E



**In-House
 Training**

BUILD YOUR INNOVATION DREAM TEAM

Build a new dream team or improve the performance of existing one



OVERVIEW

Successful innovation teams start by selecting a diverse group who are analytical and creative in equal measures and have networks that are as broad and as deep as their skill sets. They function best within a structured environment that utilizes specialized working practices such as “safe space” and clear performance goals. Finally, the best teams are fully committed and invested in their success. Participants will learn how to use the creativity and personality psychometric tests and various tools to recruit the right team members.



PRIMARY OBJECTIVES & BENEFITS

This workshop will help participants to:

1. Understand why building a dream team is more than recruiting talented candidates.
2. Maximize the productivity of the group working as a team whether they want to build a new dream team or they want to improve the performance of their existing team.
3. Discover their team skills and allocate the convenient projects and tasks taking into consideration their capabilities and talents.
4. Discover how to become a 4 Brain Thinker and why it's important.
5. Learn how to calculate and plan to recruit the right number and type of team members through capacity planning.



WHO SHOULD ATTEND?

Head of HR, Head of Innovation, Chief Innovation Officers, Innovation Managers, Innovation Experts, Innovation Consultants, Innovation professionals in charge of building an Innovation team.

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Module 1 - Discover Your Team Creativity & Personality Style

- Apply the 'Diversity Game'
- Discover the 4 types of creative people
- There are no right or wrong thinking styles
- Build acceptance & understanding of those with different thinking style preferences
- Experience difference in the thinking styles

Module 2 - Build A Whole Brain Innovation Dream Team

- Build a balanced Innovation Dream Team
- Improve the productivity of the group
- Dispositions and priorities of employees
- Explore how each team member processes data Rational/Emotional & makes decisions

Module 3 - Innovator's DNA

- What if you're not born an Innovator?
- Discover the 5 Innovator's DNA
- Understand that Innovation is a way of life
- Learn how to become an Innovator

Module 4 - Team Capacity Planning

- The right number, type of team members
- Strength and weakness of each type
- Allocate projects to the right team members
- Learn how to deal with each different type of personality

Module 5 - What Makes You A Successful Innovator

- The 3 inconvenient truths
- What motivates Innovators
- 7 Habits of highly performing Teams
- 4 types of Innovators
- Make it or brake it

PROGRAM HIGHLIGHT

Duration: 3 days

Date: To be Agreed with the Client Organization

Timing: 8:30 am to 2:30 pm daily

Venue: Suitable & fully equipped venue (to be provided by Customer)

Notice required: 10 working days

Language: English or Arabic

Material: Participants will be provided with high quality handouts

Certificates: Certificates of Completion shall be provided to participants upon successful attendance of the training program

Fees: Inclusive of facilitator's fees, materials and certificates